



We All Belong AmeriCorps* State Program

Hosted by the City of Burlington's Community and Economic Development Office

Vermont's population is becoming more diverse and reflective of a global citizenry. The We All Belong Program works with Burlington area non-profits, schools and city departments to help **create inclusive workplaces** and to offer more culturally competent **services, events and programming**. The City of Burlington seeks to address issues of race and gender inequity by making organizational shifts in programs and services. AmeriCorps* State members support these shifts by serving with a participating agency as a full or part-time volunteer.

Position Title: Prevention Educator and Outreach Worker Full Time Position

HOPE Works

Our AmeriCorps member will engage in prevention education, community trainings, outreach to special populations, and direct services through our hotline, in addition to supporting the organization's cultural competency program.

Key Responsibilities

Community efforts include:

- **Increase outreach** efforts and bring outreach events to new and diverse communities within Chittenden County;
- **Facilitate awareness events** including the Clothesline Project, the Red Flag Project, and Take Back the Night rally and march;
- **Facilitate educational workshops** in school, afterschool, and community based settings
- **Connect** agency's community relations efforts to these program priorities.

Internal organizational change efforts include:

- **Spearhead**, leadership-share, and facilitate conversations within HOPE Works on increasing HOPE Works' staff, board, and volunteer diversity, with special focus on Board member recruitment, training and diversity goals;
- **Help** HOPE Works Violence Prevention Specialist create an outreach plan specifically for communities not easily reached through other 'mainstream' efforts;
- **Facilitate** the transition of our agency's Cultural Competency Team outputs into year three of the WAB program, with a special focus on translating/scaling the HR affinity group learning of year two into HOPE Works practices in ways that respond to our agency's size and mission;
- **Provide feedback** and leadership on any other strategic planning efforts with an eye on opportunities to engage and promote/ensure culturally competency (curriculum development, social media, community messaging, etc.)

The member will also take a share of coverage shifts on our crisis hotline

Skills and Qualifications

- HOPE Works seeks an AmeriCorps member who is passionate, energetic, positive,
- Comfortable/experienced with thoughtfully and intentionally challenging others' white, heterosexual, able-bodied, socio-economic, and gendered privilege.
- Careful and thoughtful educator in social justice issues.
- The ideal candidate will have experience working with sexual violence victims and/or in providing education on topics of sexual violence.
- HOPE Works has a strong hope and desire to support an emerging leader who represents any diverse or underrepresented community (gender—at our agency this means male-identified, race, socio-economic background, etc.). We shall gladly make reasonable accommodations for an AmeriCorps member who has disabilities.¹

Full Time AmeriCorps positions are 1700 hours of service from September 2015 thru August 2016. Member benefits include a \$12,530 living allowance and a \$5,730 Education Award (upon successful completion of service) that may be used for qualified educational expenses or payment of qualifying student loans. We All Belong AmeriCorps* members join a team of up to 20 other members, each serving in agencies and organizations across the Burlington, VT area.

If you need an accommodation please call 802-865-7516 or for more information on the program see our website:

<http://www.burlingtonvt.gov/CEDO/AmeriCorpsState-Program>

How to Apply

Send a resume, cover letter and two (2) references to Marcella Gange, Program Director. **Please send as one PDF document with email subject line listing the position title to weallbelongvt@gmail.com**

¹ Pursuant to the Americans with Disabilities Act
07/15/2015